

Braydon Brook Benefice



Scale: 2cm = 1.5miles

North Wiltshire Deanery
Diocese of Bristol

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Benefice Profile

- *We are looking for a priest who is comfortable in a rural environment and values the inherited church but who is not afraid to challenge the status quo by promoting new ways of doing things.*
- *The Braydon Brook group of churches is seeking to create fresh approaches to collaborative working and is looking for leadership to make these plans a reality.*
- *A main priority is to reach out to the younger members of our communities and to refresh our church life through the participation of all age groups.*
- *We need strengthening in our approach to evangelism, prayer and pastoral care.*

1. Braydon Brook

The Braydon Brook group of churches was brought together in October 2007 as a result of the reorganisation of the North Wiltshire deanery, when the parishes of Charlton and Minety joined an existing group which included Ashley, Crudwell, Hankerton and Oaksey. The group, along with others in the deanery, is currently undergoing the formal legal process of pastoral reorganisation which will be completed in 2015.

While the churches have previously worked together in a rather ad hoc way we have now formed a benefice council comprising the ministerial team and a representative of each parish. The parishes will retain their own PCCs and decision-making but we will look to the benefice council to help us to think strategically and work together effectively. This process is at an early stage but with the right leadership we think that it has the potential to make our work together more comprehensive, energising and fulfilling.

Braydon Brook is an attractive area of North Wiltshire lying to the east and north of Malmesbury and extending a small distance into Gloucestershire. It is predominantly rural with a number of village communities and a total population of around 3,600. Other than the farming community, most residents of working age commute to employment in local population centres or further afield, although there is a growing trend for working at home. Transport links are good with trains to London, the Midlands and the south-west from the local Kemble station and there is easy access to the M4 and M5.

There are three Church of England primary schools in the benefice and secondary schools at Malmesbury, Cirencester and Purton. Our schools form an important feature of our benefice and are at the centre of family life. All the villages have active community lives centred variously on the church, the school, the village hall, and the wide range of clubs and societies that thrive in the district including sports, social groups and other entertainment. Each parish has its own church, all of them of considerable historical interest; all the churches benefit from good support in the community at large.

2. Working Together

Braydon Brook is fortunate in having an active ministry team comprising one ordained local minister in the second year of curacy and three licensed lay ministers. During the vacancy it is being assisted by a full-time interim minister to North Wiltshire deanery. The ministry team meets regularly for worship and prayer. The group of churches is learning to work together effectively and is finding new ways of sharing our resources so as to have a real potential for growth across the benefice. This has served to freshen our approach to worship in a number of instances and we look forward to more such collaboration and finding different ways of doing things in the future. We also have a part-time paid administrator who provides invaluable support for communications and office functions and who is the first point of contact across the group for services such as weddings, baptisms and funerals.

The current pattern of services is set out below. It shows a diverse range of styles (BCP, CW and informal worship) reflecting many different approaches to worship across the benefice, with a good degree of lay leadership. On fifth Sundays we hold a single Eucharistic service in one of the six churches taken in rotation. Other special events such as Ash Wednesday and Good Friday are also served collectively. We expect the future schedule will be reviewed under the leadership of the new incumbent.



Service on the Green - Crudwell

	1 st Sunday	2 nd Sunday	3 rd Sunday	4 th Sunday
Ashley	8.30am Holy Communion	6.00pm Evensong	9.30am Morning Prayer	9.30am Holy Communion
Charlton	9.30am Family Service	10.00am Holy Communion	6.00pm Evensong	9.30am Holy Communion
Crudwell	11.00am Morning Worship	No Service	9.30am Holy Communion	11.00am All Age Worship
Hankerton	9.30am Holy Communion	No Service	11.00am Informal Worship	No Service
Minety	11.00am Holy Communion	10.00am Service of the Word	8.30am Holy Communion 10.00am Service of the Word (11.00am if Baptism)	10.00am Service of the Word
Oaksey	No Service	8.30am Holy Communion	11.00am Family Service	11.00am Holy Communion

Quotes from local schoolchildren about their hopes for a new Priest:

“Not too young, but young enough to stay a long time”

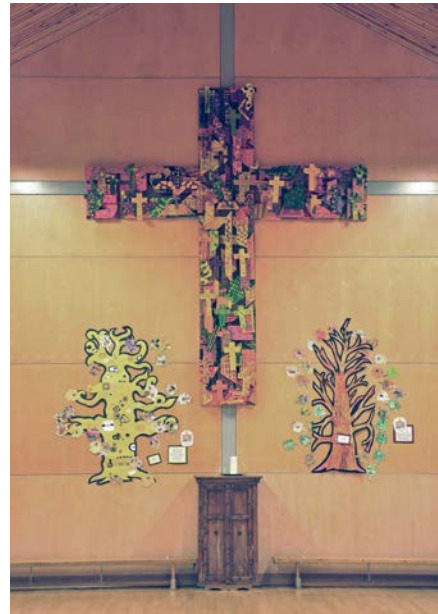
“Someone who would come into our school more often so that we could get to know them”

“We would like Sunday School during the Service”

“Be a good storyteller”

3. Opportunities and Challenges

All the churches enjoy the support of dedicated congregations that sustain Christian witness in their communities. However, in every case, church membership is ageing and there is a need to reach out to younger people to participate more vigorously in church life. Several of the parishes run thriving groups for children and young people but this does not always translate effectively into a wider participation in the life of the church. There is of course a significant degree of co-operation with the church schools in our community and there are opportunities to work more closely with them and to find ways of engaging more directly with the parents and guardians. The energising of our congregations in this way is the main priority for the future.



A cross of crosses – made by the pupils, Minety School

The benefice has a number of strengths to draw on. It is open-minded and friendly; hospitable and welcoming; moderately diverse in its worship; has good collaborative leadership; is involved in its community; has strong commitment as believers and encourages involvement at all levels. It has weaknesses too. We need to pay more attention to evangelism; our record of pastoral care is patchy; we pay too little attention to our corporate prayer life and our involvement with our schools could be improved. This is a significant set of challenges for the future but we think that we can make substantial progress in overcoming them by working together with the right leadership.

The Braydon Brook churches are all ancient listed buildings and the need to look after them is taken seriously. It is a privilege to be able to worship in such beautiful surroundings but there is a danger that maintenance of the building can come before mission. As ever, the challenge is to get the priorities right.

4. Our New Priest

All six parishes share the same concerns and are aware that long term sustainability of church life depends on establishing stronger links with children, teenagers and families. We need and pray for a priest who, most of all, is able to relate to people of all ages and who can help to build our church communities and lead their development. He or she should be able to understand and sympathise with the challenges faced by small village communities and able to communicate with those who do not yet have a relationship with God. Our priest should be someone who values inherited ways but who is nevertheless not afraid to challenge the status quo and is able to promote new ways of doing things. We need someone who is prepared to devote energy to reinvigorating pastoral care. We would also welcome someone who is able to release the energy of those who are already committed so that they can be strengthened in discipleship and in the example they give to others.

We offer a warm welcome, love and support to the person who can inspire us with the confidence to grow in faith.

Ashley – St James

Parish

The mainly agricultural village of Ashley is situated in Gloucestershire on the northern border of Bristol Diocese and has a population of 55. In common with many rural villages most residents either travel to work, work from home or are retired.

We have four families with school aged children of whom a quarter attend local primary or secondary schools in Crudwell and Malmesbury.

There is no school, shop or pub in Ashley leaving the church as the only public place.

Although our population is small in number we pride ourselves in supporting each other.



Church and Finance

Our church of St James has been linked with All Saints, Crudwell for more than 60 years prior to becoming part of the Braydon Brook benefice. The building itself is in good repair and is well heated by an oil fired c/h system financially supported by our parishioners. Major work was carried out to the fabric of the building in recent years, including the re-slating of the whole roof, which cost some £81,000. This work was funded in the main by local fundraising events and donations and to a lesser extent by grants.

The PCC remains in a strong financial position with reserves built up over many years by bequests and donations. Its normal annual income covers all its running costs and outgoing donations. Each Christmas the PCC donates £1000 to a Charity of its choosing as part of its outreach as well as occasional donations as the need arises.

In 2014 we are supporting the National Gardens Scheme and its associated charities.

Community

The church community has a loyal following. We welcome our congregation from within and from the surrounding villages, particularly Culkerton, in Gloucester Diocese, with whom we share a civil parish. We are currently offering both BCP and CW Sunday services at times ranging from 8.30am to 6.00pm, with a service on each Sunday in the month, except in the event of a 5th Sunday when we join a Group Eucharist in one of the benefice churches in rotation. For the last five years Martin Green, a Licensed Lay Minister whose PTO in this Diocese is being progressed, has taken our Evensong on the second Sunday of each month. We are fortunate to have two visiting organists to enhance our Sunday worship. The PCC is keen to maintain this pattern of worship.



Festivals and in particular our Christmas Eve carol service are exceptionally well attended. The church is always open and comments in our visitor book speak positively of the tranquility and peace of the setting.

A prayer leaflet is freely available for visitors.

We are aware of the future challenges we face, particularly in relation to our young people and the next generation of our congregation. We have explored the possibility of working with Crudwell to address mutual interests.

“Calm, delightful, cool and beautiful – a perfect country church”

WP, around Britain Walk 6/7/136

Charlton – St John the Baptist

Charlton village lies at the western end of a large rural parish of about 4800 acres. The total population of the parish is about 450. There is a village hall, children's play area, playing field and pavilion, pub and cricket club, but no school; village children attend school in Crudwell, Minety or Oaksey and at Malmesbury and elsewhere. The Charlton Park Estate, the home of the Earl of Suffolk and Berkshire, manages a small business park and is the venue for the annual WOMAD festival of world music. The village hall is greatly valued and a variety of well-supported organisations such as the Gardening Club, Farming Club, Play Group and Martial Arts Club use it on a regular basis.

Our Church and People

- We enjoy a regular weekly pattern of services encompassing both new and traditional forms of worship.
- Over the last few years we have introduced Lammas and Plough Sunday services to recognise our role as ministering in a rural community.
- Our normal Sunday attendance is steady and at festival services at Easter, Christmas and Harvest it regularly increases to over 50.
- There is a peal of six bells and an enthusiastic band of ringers who call us to prayer for nearly all services.
- We can call on several talented local organists so music is a natural part of our worship.
- Our congregation is ageing and a priority for us is to find better ways to attract younger members of the community to worship and we need help with this.



Our Church and Community

- We run a children's group, Fisherman's Friends, for 5–11 year olds weekly in term time which is well attended and we try various initiatives to encourage a greater involvement of the families in church life.
- We organise a number of events throughout the year which are well attended by the community at large. These include a harvest supper, Christmas bazaar, carol service and other events such as concerts, sometimes associated with our patronal festival in June.
- In partnership with the parish council, the church sponsors a free bi-monthly newsletter to help maintain a strong sense of community.
- In general the community is supportive of the church as an important part of village life.

Our Church of St John the Baptist

- The church is a grade II* listed building dating from the 12th century displaying Norman features. It has undergone a number of repairs over the last few years and needs some further work, but is in generally good condition.

Crudwell – All Saints

Crudwell is a rural community with excellent facilities:

- A church school classified as outstanding in 2010, with a role of 117
- A village hall and recreation ground with activities for all age groups
- A post office, bus service, car repair garage, allotments and a weekly farmer's market

Welcome to all

The village straddles the A429 between Malmesbury and Cirencester and it still retains its tradition of hospitality to travellers and newcomers, with two pubs and two hotels. The Rectory Hotel stands adjacent to the church and is licensed for weddings, but also attracts many couples who wish to be married in the church and hold their reception at the hotel. We have a good relationship with the hotel and its sister pub The Potting Shed, who have provided food for our harvest supper and wedding preparation events. The church is open every day during daylight hours, which attracts many visitors.

"We are so grateful for the welcome we have received as 'outsiders' holding our wedding at All Saints. Everyone is very friendly." Prospective bride and groom from London.

Our church and people

- We hold a variety of services, delivered by ordained and lay ministers, as well as churchwardens, and we are always mindful of the needs of different generations, including the use of a play area at the back of the church.
- Our congregation is generally small, although often boosted by visitors, and following services we enjoy socialising over refreshments.
- Although the church is Grade 1 listed and of Norman origin, in 2009 a disabled toilet and a food preparation area were added to the church, and some pews removed, to allow more flexible space for informal worship, concerts, coffee mornings and group meetings.

Our church and community

- The local community shows its commitment to the church by giving time and resources to support our work. The annual Strawberry Fayre is our main fundraiser, running for a whole weekend in July. Virtually everyone in the village takes part in some way, making shortbread, serving teas, manning stalls, performing in musical events etc.

- We could not maintain the high standard of housekeeping in the church without a team of volunteers from the village, who clean, arrange flowers, maintain the clock and tidy the churchyard.

- The church hosts community groups such as Toddler Group and Youth Group.

- We have strong links with the school. Church members run an 'Open the Book' assembly once a fortnight. We also help to make Mothering Sunday gifts, palm crosses etc. The school, in turn, holds special assemblies in the church on a regular basis.



Serving at the Strawberry Fayre

"We need a minister who is energetic and fun – because there is a lot for them to do"

Crudwell Primary School pupil

Hankerton - Holy Cross Church

Hankerton has a population of 240 (over age 18) plus approximately 30 aged under 18. They live in 115 properties. There is a varied community, ranging from retired people, commuters, locally employed, self-employed, long standing families and a few farms.



Part of the Hankerton Street Fayre takes place in the Church



The Hankerton Strawberry Tea takes place in the churchyard

There are several well supported local voluntary organisations and their activities are advertised in the village newsletter, delivered to all houses. There is also a village website. Since there is no separate village hall, the North Aisle of the Church is used for regular meetings of the Parish Council and the PCC. It is also used for meetings of the History Group, exhibitions at the annual Street Fayre and other social functions.

Our Church and People

- The congregation consists mostly of retired people. For major festivals, such as Christmas and Easter, also the annual carol service, many more villagers attend.
- We need to reach out to a greater range of people, particularly the young, and to increase the regular congregation. Since there is no school in the village, the primary school having closed in 1966, this aspect is quite challenging.
- We are a caring, welcoming and committed community.

Our Church and Community

- The Church is the centre of the community and is the village's main building.
- The Church community is involved in village activities, particularly "Coffee and Chat" held in the North Aisle every Saturday morning. Anyone is welcome.
- Other regular annual fund raising activities, well supported by the villagers, are a Supper Party, Strawberry Tea in the churchyard, Harvest Meal (in the North Aisle), Lent Lunch and an Advent Sale.
- There is a North Aisle Committee, consisting of 4 members of the PCC and 3 from the community, encouraging use of the building for any reasonable purpose. The Committee organise the annual Street Fayre and other fund raising comes from donations at the coffee mornings, the sale of books and produce, cards and raffles.

Our Church of The Holy Cross

The Church was built in the 12th century with several later additions. Recently, the North Aisle has been enhanced by the addition of a small food preparation area and a toilet.

Minety - St Leonard

Minety is a lively, active village with a population of approximately 1,450. It has a good community spirit and many social activities. Approximately 30% of the inhabitants are retired, 52% are working either full or part time and the remaining 18% are in education.

The village website, www.minety.net, provides contact details for the 27 clubs and activities available to residents, and together with the parish magazine, is run by the church.

The PCC has established good links with the village CofE school. The OLM, a Lay Minister and the Verger all conduct School Assemblies weekly, and the school actively engages in Festival Services such as Harvest and Mothering Sunday. The School catchment area includes several of the surrounding villages.



*Minety School Children
singing carols to the
residents of White Lodge
Care Home*

Our Church and People

- † St Leonard's has a committed core congregation of 40 to 50 people. Attendances for normal Sunday Worship fluctuate between 15 and 30. At Festival Services and Remembrance Sunday the numbers vary between 65 and 150. The congregation for the liturgical services is mostly aged 50+.
- † The current pattern of worship includes 2 Holy Communion Services and 3 Services of the Word per month, and 2 Cell Groups meet in people's houses each week.

Our Church and Community

- † St Leonard's PCC works to a 3 year strategy/planning cycle. The last plan was agreed in 2010. In July 2013 we started the process of seeking God for our next steps and a new strategic plan is under way with a consultation process across the village. This new plan will be more outwardly focused.
- † A church-run café is held every Monday afternoon in St Leonard's church; anywhere from 5 to 20 people attend, including several mothers with young children. As well as providing a way of serving others, this helps to build links and many are now very familiar with the people and building as a result.
- † On Wednesday afternoons, we run an after-school club called 'Kickstart' in the Primary School during term time for Bible based activities and stories. In addition, Sunday Club runs in parallel with the 10.00am Service of the Word and is aimed at children who attend church with their parents.

Our Church Building

- † St Leonard's is a Grade 1 listed 14th Century building. A projector, screens, camera and a new sound system have recently been installed to make the building more appropriate for the 21st century, whilst retaining its historic character. The PCC's wish is that we will see God's kingdom come more and more into our village as we engage with and serve the community of Minety in the future.
- † The challenges we face include encouraging young people and families into church to explore faith with us. We need an incumbent who is committed to outreach, who can connect and engage with people of all ages - especially children, teenagers and the 20-40 age group, and who can encourage discipleship by example. Our aim is that our rolling 3 year plan will help identify the opportunities to take our church forward.

Oaksey – All Saints



140 Parishioners enjoying their sherry & mince pies after our Carol Service

Oaksey is renowned for its strong sense of community with a population of 500 and 100 properties. The community includes farmers, retired people, commuters, long-standing families, self-employed and young families, all of whom enjoy the use of a village-owned shop and Post Office, a pub & a golf course. Community services include a playing field with children's play area, a village hall, sports pavilion & youth club. The CofE school has 76 children, of which a third live in the Parish. The school is investigating moving towards academy status. It regularly has excellent OFSTED reports & has an active PTA.

Our many strongly supported voluntary organisations advertise their activities in a free monthly newsletter. These include the

W.I., History Society, Art Group, Mother & Toddler Group, Mothers' Union and a Parish Council initiative to promote physical activity in the community.

Our Church & People

- Our congregation consists of older, retired members of the community and, as a result, attendance is an area of concern. We are a caring, welcoming, committed community. The PCC is experienced and pro-active. Finances are on a sound basis.
- We have our own organist and are in the process of re-building our village choir. Special services such as a pet service and Christingle are held. We take part in Lent Groups and other Benefice activities.
- We run a monthly village lunch club and there is a small Bible Group.

Our Church & Community

- Our church is viewed as the centre of the community and is very well supported by the Parish Council. Connections between the school and the church are excellent. Open the Book takes place monthly.
- The school has frequent use of the church for special services such as Harvest Festival, Christmas services and end of term services which are always very well attended.
- The majority of our church community are involved in village activities and act as liaison points, passing on valuable pastoral needs to the PCC.
- Our absolute priority is to increase the congregation with emphasis on young people.

Our Church of All Saints

- All Saints was built c.1250 within an enclosed graveyard and is in a conservation area. The architecture is Early English and Perpendicular in style. It contains early 15th century wall paintings of Christ of the Trades and St. Christopher. Located on the north wall is a 'sheela-na-gig', a pagan fertility symbol.
- Recent improvements to the church include a new heating boiler, overhaul of the organ, clearance of the graveyard, a new sound system and induction loop, lime washing of the chancel and a re-surfaced church path.
- The Church bells are regularly rung by groups from all over the diocese.
- Open on Saturdays during the summer months, it is a haven of peace and tranquillity, attracting visitors from all over the world.



42 Parents & Children (& a Pony!!) enjoy the delights of our Nativity Service

The Rectory

The rectory is at Crudwell, close to the geographical centre of the group. It is a four-bedroomed house, with a separate study, full central heating, a detached double garage and garden, built in the 1980s. It is five minutes walk from Crudwell church.



The Deanery Context

After the pastoral reorganisation, the benefice will be one of six in the mainly rural North Wiltshire deanery, itself one of seven deaneries in the Bristol diocese. There are six incumbents, two stipendiary curates and over thirty licensed ministers. The deanery chapter meets monthly and is strongly pastoral and collegial in nature. The deanery synod meets three times a year and focuses on equipping the church for ministry with sessions on, for example, 'messy church', 'prayer and revival in a rural context' and 'developing vocations'. The deanery is led by a leadership team chaired by the area dean.

The Diocesan Context

The Diocese of Bristol is committed to "creating communities of wholeness with Christ at the centre". Our parish churches are where we hope to see this most fully expressed. We aim therefore to create a context for parishes that helps release the energy that God has given to His Church so that we see His Kingdom come where we live and serve. We believe that growth is the natural condition of every believer, the Church and the Kingdom, and we work to encourage growth in commitment, partnership, influence and numbers. In 2014, we have a particular focus on creating confidence in evangelism.

We aim to be a diocese where interdependence based on trust, grace and truth is lived out. We seek and pray for ordained ministers who seek first to serve and empower others, releasing the energy of the whole Body of Christ.

BENEFICE SUMMARY

Parishes: Six

Benefice Council: One

Parochial Church Councils: Six

Churchwardens: Nine

Other authorised and licensed ministers: One OLM Curate; three LLMs

People employed: The administrator works for ten hours per week for the benefice, subsidised by the diocese, and for Minety PCC for an additional two hours per week.

Buildings: Six churches

Churchyards: Six, all of which are open

Benefice population: 3,663

Electoral Roll (2013): 201

Normal Sunday Attendance (2013): 94

Parish Share (2013): £62,985

Patrons: The six parishes are coming together from three different benefices. Presentations of all three have been or are being suspended. The patrons are:

Ashley, Crudwell, Hankerton and Oaksey: Bishop of Bristol, Mrs Susan Margaret Sole (deceased) (joint patrons for the 1st, 3rd and 4th turns) and the Chancellor of the Duchy of Lancaster (2nd turn)

Charlton: Bishop of Bristol and the Church Society Trust (joint patrons)

Minety: Bishop of Bristol

Appendix 1 – Benefice Statistics

	Ashley			Charlton			Crudwell			Hankerton			Minety			Oaksey			Totals
Population	50			452			985			282			1,400			494			3,663
Year	2011	2012	2013	2011	2012	2013	2011	2012	2013	2011	2012	2013	2011	2012	2013	2011	2012	2013	
Baptisms	2	1	1	2	5	1	3	8	5	3	2	2	9	5	16	3	2	5	2011 = 22 2012 = 23 2013 = 30
Weddings	0	1	1	3	1	2	15	12	12	2	1	4	6	3	3	4	3	1	2011 = 30 2012 = 21 2013 = 23
Funerals	2	0	0	5	2	4	7	6	2	0	2	2	8	8	6	6	6	2	2011 = 28 2012 = 24 2013 = 16
Electoral Roll	18	18	19	37	37	48	52	48	38	15	15	12	45	45	43	48	50	41	2011 = 215 2012 = 213 2013 = 201
Normal Sunday Attendance	11	11	10	17	17	16	23	22	22	8	10	9	22	23	23	18	23	14	2011 = 99 2012 = 106 2013 = 94
Parish Share 2011	£4,800			£12,000			£12,000			£5,600			£18,425			£8,845			£61,670
Parish Share 2012		£5,040			£12,500			£12,000			£5,700			£18,925			£8,845		£63,010
Parish Share 2013			£5,400			£13,250			£10,000			£5,800			£19,425			£9,110	£62,985

Appendix 2 - Benefice Contact Details

Name & Position	Telephone Number	Email Address
Revd. Neill Archer (Area Dean)	01666 823126	neill@malmesburyabbey.com
Revd. Lee Barnes (Interim Minister, North Wiltshire Deanery)	07595 467359	deaneryminister@gmail.com
Revd. Sarah Wyman (O.L.M. Curate)	01666 577159	sarah.w@deanery.org.uk
Sandra Chin (Administrator)	01666 825019	admin@deanery.org.uk
Dr. Brian Senior (L.L.M.)	01666 860475	ba.senior@hotmail.co.uk
Rachel Swatton (L.L.M.)	01666 861035	themisstress@hotmail.co.uk
Richenda Milton-Daws (L.L.M.)	01666 824029	richenda@ymail.com

Position	Ashley	Charlton	Crudwell	Hankerton	Minety	Oaksey
Churchwarden	Richard White 01666 577218 richard@northfarming.co.uk	Joyce Smith 01666 822490 no email	Jeremy White 01666 577036 mjeremywhite@googlemail.com	Philip Carter 01666 575465 philipiacarter@hotmail.co.uk	Vernon Manfield 01666 860494 vernonmanfield@yahoo.com	Col. Nick Mangnall 01666 577982 nick.mangnall@virgin.net
Churchwarden	Jo Nettleton 01285 841323 jo@edwardblake.co.uk	N/A	Cathy Butcher 01666 577612 cathy@abbey-training.co.uk	Valerie Durnford 01666 577723 njdurnford@btinternet.com	N/A	N/A
PCC Secretary	Liz Dallas 01666 575116 elizabethdallas@btinternet.com	Mark Wilkins 01666 824151 markwilkins@tiscali.co.uk	To be confirmed	Anne Brown 01666 577160 annebrown5@btinternet.com	Vernon Manfield 01666 860494 vernonmanfield@yahoo.com	Jerry Falkingham 01666 577956 j.falkingham@tesco.net